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THE NATIONAL VIETNAM WAR VETERANS DAY

Written by Crancena Ross



The Army PaYS, team would like to extend our heartfelt gratitude to all veterans and their families who were part of the National Vietnam War Veterans Day. Observed on March 29th, this day honors the millions of Americans who served in the Vietnam War (1955-1975), recognizing their sacrifices, courage, and dedication. The war, involving North and South Vietnam, the U.S., and its allies, had lasting effects not only on the soldiers but also on their families. National Vietnam War Veterans Day offers an important moment to reflect on their personal stories and the profound impact of the conflict, which remains one of the most significant and controversial events of the 20th century. Often overshadowed by political and military focus, the stories of these brave men and women deserve to be remembered and honored.

Suffolk County is honoring the brave men and women who served in the Vietnam War with a special event on Saturday, March 29th, at 11:30 AM. The ceremony will be at the H. Lee Dennison Building in Armed Forces Plaza, Suffolk County NY. This event is an important opportunity for the community to come together and recognize the sacrifices made by Vietnam veterans. It will feature heartfelt tributes, speeches, and a moment of remembrance for those who served during the war. Members of the Suffolk County Police Department will be attending this outstanding event. All are invited to attend this meaningful event to show support and gratitude for our Vietnam Veterans. It's a chance to reflect on their courage and resilience, ensuring their contributions are never forgotten.





On March 29, 2025, Chenega MIOS, once again will be participating in a deeply moving ceremony hosted by Honor Flight DC in recognition of National Vietnam War Veterans Day. (WWII). In an emotional show of gratitude, Chenega MIOS volunteers and their family members lined up outside the WWII Memorial to welcome the veterans. The Honor Flight DC Flies Veterans from 125 hubs here to Washington, DC to visit their Memorials at no cost to the Veterans.

For many of these heroes, this was the warm, public reception they never received when they returned home from war, and the heartfelt cheers and appreciation brought a sense of closure and honor to their years of service. After greeting the veterans and their guardians, the MIOS volunteers joined the group at the WWII Memorial as the ceremony began. A moving Color Guard presentation led the way.

The ceremony concluded with the somber performance of Taps, paying tribute to the lives of those lost during the conflicts these veterans had bravely served in. Chenega MIOS is proud to be a part of this momentous occasion, every year standing alongside some of the nation's greatest heroes as they visit Washington D.C., and its iconic monuments. Many for the very first time. It was a powerful reminder of the sacrifices made by these Veterans and a day that will be forever etched in the hearts of all who were fortunate enough to witness it.







GOOD NEWS STORIES FROM OUR PAYS PARTNERS

PETER MAHMOOD'S JOURNEY TO COX ENTERPRISES

Peter Mahmood's journey from a distinguished 24-year career in the U.S. Army to his current role as Military Relations Manager at Cox Enterprises highlights the seamless transition that's possible with the right support and mindset. As a retired Major, Peter's story is a great example of how military experience can translate into a successful civilian career, particularly with the help of the Army PaYS program.





Peter's military career began as a Combat Medic (68W) for the first eight years. After attending Officer Candidate School (OCS), he was commissioned as an Air Defense Officer (14A), a role he would hold for the remaining 16 years of his service. These diverse roles within the Army allowed Peter to develop a broad range of leadership skills and a deep understanding of both enlisted and officer programs, which he draws on today in his civilian career.

Peter became familiar with the Army PaYS program during his time as a Recruiting Company Commander. In this role, he commanded the Colorado Springs Recruiting Company and became actively involved in utilizing the PaYS program as an enlistment option for applicants. The program's value was clear to him, and he has continued to champion it as part of his work in connecting transitioning service members with opportunities in civilian companies.

After retiring from the Army, Cox Enterprises hired Peter to establish and run their Military and Veteran Recruiting Programs. "Cox is a dynamic organization with a great culture," Peter says. As an active PaYS partner, Cox Enterprises focuses on hiring transitioning service members, veterans, and military spouses. The company's commitment to supporting veterans through programs like PaYS has made it a leader in military-friendly hiring practices.

Peter's transition from military life to the civilian workforce was a smooth one, due to Cox's appreciation for his military background and leadership skills. "Cox really valued my military background, my leadership, and my positive attitude towards being a Veteran," he shares. This positive experience speaks volumes about Cox's commitment to veterans, making it an ideal employer for those making the transition out of the military.

Peter's extensive military background has been an incredible asset in his role at Cox Enterprises. "My military experience has helped me immensely," he says. "I use my leadership experience, my background in enlisted and officer programs, and my knowledge of military occupations daily." His deep understanding of military culture and the challenges service members face in their transition to civilian life enables him to successfully manage Cox's military and veteran recruiting programs.

For service members looking to connect with PaYS partners, Peter offers some valuable advice: "Research the companies you're interested in. Review the PaYS partner's jobs page, learn about the careers they offer, and understand how to apply to the company to secure employment." He emphasizes the importance of being proactive and taking the time to fully explore opportunities with PaYS partners to find the best fit for each individual's skills and career goals.



Peter Mahmood's story is a shining example of how military service, when paired with the right resources like the Army PaYS program, can lead to a successful and fulfilling civilian career. His journey from Army Major to Military Relations Manager at Cox Enterprises shows how veterans can leverage their leadership, discipline, and experience to make a meaningful impact in the corporate world.



DR. PHAT NGUYEN'S JOURNEY FROM SOLDIER TO AMAZON LEADERSHIP

Written by Alfredo Harris

Dr. Phat Nguyen's journey to a successful civilian career began in high school when he enlisted in the Army Reserve as a 92Y-Unit Supply Specialist. His initial motivation was to help pay for college, but as he progressed through Initial Entry Training (IET), he realized that the Army offered even greater opportunities. This realization led him to join the Reserve Officers' Training Corps (ROTC) at his college, where he commissioned



as a Second Lieutenant in the Ordnance Branch. Throughout his military career, he served in various leadership roles, including Maintenance Platoon Leader, Executive Officer, Aide-de-Camp to the Chief of Transportation, Proponency Officer for the Transportation Corps, and HHC Commander for the 6th Recruiting Brigade in Las Vegas.



During his transition from military service, Phat learned about the Army PaYS Program. He was particularly drawn to its partnerships with leading companies in the private sector. Knowing he wanted to work at Amazon, he saw PaYS as the perfect tool to connect with potential job opportunities.

His experience with PaYS was seamless. Setting up his profile took only a few minutes, and he was soon in contact with Amazon's recruiting team. Through the program, he attended multiple virtual hiring seminars, where he gained valuable insights into Amazon's hiring process and work environment. Before long, he began receiving interview invitations, securing a job offer.

"The transition was smooth," Phat recalls. "I received my job offer letter four months before my ETS (Expiration Term of Service) date, and my start date at Amazon was only two days after leaving the Army. It gave me a sense of security knowing I wouldn't have a pay gap between my military service and my civilian career."

As a former Logistics Officer in the Army, Phat was well-prepared for the challenges of leadership and operations in a fast-paced environment. Today, he leads several Area Managers in Amazon's Count, Amnesty, and Pick departments. Each Area Manager oversees 20 to 30 Associates, all working toward the same daily goal: "To achieve customer satisfaction by delivering our packages on time!"

Dr. Phat Nguyen's journey to a successful civilian career began in high school when he enlisted in the Army Reserve as a 92Y-Unit Supply Specialist. His initial motivation was to help pay for college, but as he progressed through Initial Entry Training (IET), he realized that the Army offered even greater opportunities. This realization led him to join the Reserve Officers' Training Corps (ROTC) at his college, where he commissioned

Phat's advice to fellow Soldiers considering their transition is clear: Start early. "Register on PaYS as soon as you start thinking about transitioning," he recommends. "It's essential to explore your options outside of the military and see what companies might be a good fit for you. Spend time talking to recruiters, attend seminars, and research job locations."

Phat's success with Amazon highlights how the PaYS Program helps Soldiers connect with meaningful career opportunities after military service. His journey is a testament to the power of early planning, networking, and leveraging the skills gained in the Army for a thriving civilian career.



Once Phat secured his position at Amazon, he reached out to PaYS Marketer Alfredo Harris, who had worked under him while they were on active duty, to share his experiences, hoping future transitioning Soldiers would be able to achieve the same level of success. Amazon is committed to hiring Soldiers and continues to create opportunities for veterans transitioning out of military service.



FORMER U.S. ARMY RECRUITER JASON MITCHELL LANDS NEW CAREER WITH TURBO DRILL INDUSTRIES

Written by Frank McNeil

After years of dedicated service in the U.S. Army, Jason Mitchell has successfully transitioned into the civilian workforce, securing a high-profile job as a corporate recruiter with Conroe, TX-based Turbo Drill Industries. The accomplished veteran, who spent over two decades serving his country brings his strategic expertise, strong leadership skills, and a deep understanding of team dynamics to his new role and was instrumental in becoming one of the first Army PaYS partners of 2025.

Mitchell's journey from military service to corporate recruitment is a remarkable example of adaptability and perseverance. Retiring from the Army, where he held several key positions, including overseeing personnel and recruitment efforts for various military units, Mitchell knew he wanted to continue making a difference, but in a new arena. "The Army taught me the importance of finding the right people for the right job, and that's exactly what recruiting is all about," Mitchell said. "I'm excited to apply my experience and connect top talent with an innovative company like Turbo Drill."





Turbo Drill Industries, a leading manufacturer of advanced drilling technologies, is known for its focus on precision engineering and its strong company culture. With rapid growth on the horizon, the company was looking to expand its team of highly skilled professionals. In Mitchell, they found a recruiter with an impeccable track record of leadership and a commitment to excellence.

"Jason's experience in managing people, his dedication to helping others reach their potential, and his ability to adapt to new challenges made him the ideal choice for this role," said Miles Woloshyn, Chief Executive Officer of Turbo Drill Industries. "We are thrilled to welcome him aboard and are confident he will play a pivotal role in helping us meet our hiring goals as we continue to grow."

For Mitchell, the transition into corporate life has been seamless, thanks to the skills and lessons he learned during his military career. The Army gave him a sense of purpose and discipline that has carried over into his new job, where he is already making an impact. "I've always believed in the power of teamwork, and Turbo Drill is all about collaboration and innovation," Mitchell shared. "It feels great to be part of a company that values both its employees and the work they do."

As he settles into his new role, Mitchell remains committed to supporting others who are navigating their own transitions from military service to civilian careers. He plans to mentor other veterans looking to make the same leap, offering advice and guidance based on his own journey.

Jason Mitchell's successful transition is not only a personal triumph but also a beacon of hope for other veterans seeking meaningful careers after their service. It is a reminder that with the right mindset, the possibilities are endless.









GOOD NEWS STORIES FROM OUR Pays PARTNERS

TERRY WILSON - FROM ARMY TO AMTECK

Written by Lakisha Carter-Hyche

Terry Wilson joined the Army in 2016, seeking a meaningful change in his life and hoping to positively impact those around him. His goal was simple: to become someone his younger self would admire. When it was time to select a military occupational specialty, he chose Combat Medic. Terry knew that becoming a Combat Medic was his calling and this would bring that meaningful change he was searching for.



Throughout his service, Terry often heard about the Army PaYS program and had seen references to it online. However, it was not until recently that he truly realized the full extent of the opportunities it could provide for Soldiers transitioning into the civilian workforce.

Shortly after completing his application, Terry received a call from an Amteck recruiter who thanked him for his service and immediately inquired about his job interests. The recruiter quickly found a position that matched Terry's civilian resume, and within just over a month, he was on-site and ready to work.

Although Amteck was not Terry's first stop after leaving full-time military service, it has been his smoothest transition. The powerful sense of teamwork and camaraderie among employees reminded him of being deployed with his platoon. Working alongside other veterans at Amteck has also made the adjustment easier, as they share common experiences and understand the challenges of transitioning from military to civilian life.



On an Amteck construction site, safety is always the top priority-an aspect that resonates deeply with Terry, given his background as a medic. His military experience leading teams and accomplishing missions in high-pressure environments has translated seamlessly into his role at Amteck, where he continues to demonstrate leadership and adaptability.



Terry's advice to fellow Soldiers is simple: put yourself out there and trust your training. Many service members hesitate to ask for help or overlook valuable resources available to them. The Army PaYS program, and its partners provide incredible opportunities, and Terry encourages more Soldiers to take advantage of them.



GOOD NEWS STORIES FROM OUR Pays PARTNERS

MAJOR RENDY YUDHISTIRA AND HIS JOURNEY OF DEDICATION AND INSPIRATION

By Crancena Ross

Major Rendy Yudhistira's journey into the Army began in 2006, when a small decision would set him on a path that would forever shape his life. Growing up in Greenbelt, Maryland, Yudhistira had no initial plans to join the military. There was no military history in his family, and his goal was simple: excel academically, attend college, and make his mother proud. However, fate intervened in high school when he became a member of the Civil Air Patrol (CAP), the official civilian auxiliary of the U.S. Air Force.



His mother, a woman of strong values and deep commitment to family, encouraged him to explore opportunities that would allow him to grow. Through CAP, Yudhistira was introduced to the world of military service, a world that he never thought would become his own. "I never imagined a military career for myself," reflects Major Yudhistira. "But the discipline, structure, and camaraderie I experienced in CAP opened my eyes to the greater meaning of serving something bigger than myself. "His experiences with CAP had a lasting impact, making him reconsider his future. With newfound inspiration, Yudhistira enrolled at the University of Maryland, where he majored in Information Systems and minored in Emergency Health Services. It was here that he joined the Reserve Officer Training Corps (ROTC), a program that further solidified his decision to serve his country.





Upon graduating and completing his ROTC training, Yudhistira was commissioned as an officer in the U.S. Army Reserve. Over the years, he has continued to serve with honor and distinction, and he is currently assigned to Special Operations Command Pacific (SOCPAC) in Hawaii, where he plays a crucial role in key operations in the Pacific region. While his military career has flourished, Major Yudhistira's passion for service extends beyond the battlefield. MAJ Yudhistira was employed by T-Rex Solutions, in 2024, a company dedicated to hiring veterans and supporting them through the Army PaYS (Partnership for Your Success) program. T-Rex Solutions was recently awarded the prestigious Hire Vet Gold Medallion Award by the U.S. Department of Labor, a recognition of their commitment to hiring veterans who bring valuable skills and experience to the workforce.



"I am proud to work for T-Rex Solutions," says Major Yudhistira. "They understand the values Veterans bring to the table and create an environment where we can continue to grow and contribute. "In addition to his success, Major Yudhistira has inspired his younger brother, Corporal Randy Yudhistira, to follow in his footsteps. A CPL in the U.S. Army stationed at Fort Lewis, Washington, is just as dedicated to serving his country as his older brother. CPL Yudhistir selected Sears Holding, Company as his Army Pays Partner. The Yudhistira family's commitment to military service continues to inspire others, and it speaks to the values of dedication, integrity, and pride that they all share.

With his accomplishments both in and out of uniform, Major Yudhistira exemplifies the power of determination and family influence. His story is a testament to how one decision-driven by a desire to make his mother proud-can create a future filled with purpose, leadership, and service to others. Major Yudhistira's journey is more than just a career; it is a legacy that will continue to inspire future generations of service members and veterans. His path demonstrates the importance of family, the impact of mentorship, and the power of making decisions that can shape a future dedicated to serving others.



COLUMBIA BN AREA MARKETING TRIP

By Victor T. Fleming Sr.

Victor Fleming had the privilege of visiting several cities across South Carolina and Georgia to promote the Army Partnership for Your Success (PaYS) program. The purpose of this trip was to engage with reserve, existing and potential PaYS partners, military personnel, and academic institutions, with the goal of expanding the program's reach and fostering valuable connections for Soldiers transitioning to civilian careers. Victor Fleming and SFC Adrienne Williams, Army Recruiter at the Orangeburg Recruiting Station

He visited multiple cities in South Carolina and Georgia to promote the Army's PaYS program and engage with local partners. In Orangeburg, SC, he met with MSG Stephen Botelho from South Carolina State University ROTC, discussing a virtual PaYS briefing for cadets. Victor also visited the Orangeburg Army Recruiting Station, the Sheriff's Office, and the City of Orangeburg to explore partnerships and strengthen communication.





Photo above left - Victor Fleming and Chavonn Jordan, City of Florence, Human Resources Administrator

Photo above right - Victor Fleming and SFC Adrienne Williams, Army Recruiter at the Orangeburg Recruiting Station





He visited South Carolina CASA to discuss growth opportunities for PaYS and met with LTC Lindsay Dudley from the University of South Carolina ROTC to connect with transitioning cadre members. He also met with the Columbia Army Recruiting Battalion and local partners like the Columbia Chamber of Commerce and the City of West Columbia to explore further collaborations.

Photo far left - Victor Fleming and Kevin Shwedo, Civilian Aide to the Secretary of the Army (CASA) for the state of South Carolina

Photo left - ictor Fleming featured beside LTC Lindsay Dudley, Professor of Military Science at the University of South Carolina ROTC, standing in front of the University's ROTC seal.



Victor visited McLeod Health to discuss how PaYS Soldiers can address staffing needs and worked with local organizations like the City of Florence and McCall Farms to build new partnerships.

Photo left - Victor Fleming with Alan Gottula, Recruiter, stand outside of the McLeod Regional Medical Center, part of McLeod Health.

Photo below left - Victor Fleming pictured in the company of the Transition Assistance Program (TAP) staff at the Transition Assistance Process Center for Fort Eisenhower.

Photo below right - Victor Fleming alongside the Florence Recruiting Team with Station Commander SFC Schultz at the U.S. Army Recruiting Station.



He visited the Fort
Eisenhower TAP Team to
discuss presenting PaYS to
Soldiers, met with the
Augusta Recruiting Station
to review program updates,
and spoke with Lieutenant
Mark Chestang from the
Richmond County Sheriff's
Office to explore a
partnership for supporting
Soldiers' career transitions.



MARCH Pays PARTNER ANNIVERSARIES

Bast Hatfield, Inc. 7-Mar-02, Raleigh Police Dept. 4-Mar-03, Maryland Transportation Authority PD 27-Mar-03, New England Motor Freight, Inc. 3-Mar-04, FABCO Equipment, Inc. 9-Mar-05, Louisville Metro Police 14-Mar-05, Transport Corporation of America, Inc. 6-Mar-06, Ranger American of Puerto Rico 6-Mar-06, Glendale Police Dept. 6-Mar-06, L-3 Communications Linquist Operations & Technical Support 6-Mar-06, RTI International Metals, Inc. 6-Mar-06, Echostar Satellite L.L.C. 15-Mar-06, PGT Trucking 5-Mar-07, Wells Fargo Bank N.A. 5-Mar-07, Anheuser-Busch Companies, Inc. 5-Mar-07, The Town of Enfield, CT 16-Mar-07, Maricopa County Sheriff's Office 18-Mar-07, National Railroad Passenger Corporation (AMTRAK) 22-Mar-07, Ventura County Sheriff's Department 10-Mar-08, Bernalillo County Sheriff's Department 10-Mar-08, Wake County Sheriff's Office 16-Mar-08, EOD Technology, Inc. 22-Mar-09, Six Flags, Inc. 30-Mar-09, Town of Yauco, PR 17-Mar-11, MediaOne of Utah 17-Mar-11, Stewart Enterprises, Inc. 17-Mar-11, Zions First National Bank 17-Mar-11, Santa Fe Cattle Company 17-Mar-11, City of Cleveland 17-Mar-11, ManTech International Corporation 29-Mar-11, Samaritan Health Services 2-Mar-12, Lithia Motors, Inc. 5-Mar-12, Orlando Police Department 6-Mar-12, United Petroleum Transports, Inc. 6-Mar-12, Nueces County Sheriff's Office 6-Mar-12, Securitas Security Services 24-Mar-12, Rasmussen College, Inc. 30-Mar-12, McCoy Group, Inc. 30-Mar-12, Shearer's Foods, Inc. 7-Mar-13, Coast to Coast Computer Products, Inc. 7-Mar-13, BBVA Compass Bancshares, Inc. 23-Mar-13, JR Moody Inc. 4-Mar-15, UnitedWeb, Inc. 11-Mar-15, Indiana Department of Corrections 13-Mar-15, Iron City Services, LLC Affiliate 1800gotjunk 13-Mar-15, Lunarline 20-Mar-15, RockSolid, LLC 20-Mar-15, Wyoming Medical 20-Mar-15, Mid Georgia Ambulance 20-Mar-15, Master Piper Distribution Company, LLC 2-Mar-16, Universal Truckoad Services, Inc. 2-Mar-16, Volt Workforce Solution 23-Mar-16, Veteran Strong, Inc. 23-Mar-16, Logistics Health Incorporated 23-Mar-16, Allan Myers 1-Mar-17, City of Salisbury, NC 12-Mar-17, Hempstead Financial Group LLC d/b/a Northwestern Mutual 12-Mar-17, OldCastle Inc. 12-Mar-17, Northwestern Mutual (NC) 7-Mar-18, Calfrac Well Services 7-Mar-18, Halliburton 14-Mar-18, Wisconsin Nationwide Transportation, Inc. 14-Mar-18, Schierl Inc. 22-Mar-18, Sentara Healthcare 22-Mar-18, Unversal Inc. 22-Mar-18, Schierl Sales Corp 22-Mar-18, PROCEPT Biorobotics 1-Mar-19, Henley Enterprise, Inc. 1-Mar-19, Jackson Health System 14-Mar-19, The Martz Group 14-Mar-19, City of Houston 8-Mar-19, Steris Corporation 28-Mar-19, The Regional Medical Center 28-Mar-19, Sanford Health 28-Mar-19, Concord Police Department 28-Mar-19, Reborn Cabinets, Inc. 28-Mar-19, University of Utah Health 9-Mar-20, Andrews Distributing 9-Mar-20, Smiths Detection, Inc. 11-Mar-20, Yavapai County Sheriff's Office 16-Mar-20, Young's Environmental Cleanup, Inc. 20-Mar-20, Architectural Metals, Inc. 20-Mar-20, Emerson Express CO., Inc. 20-Mar-20, Aldevra, LLC 24-Mar-20, Smithfield Foods, Inc. 24-Mar-20 Exergy LLC 3-Mar-22 Truck Center Companies 3-Mar-22 Chenega Corporation 3-Mar-22 Huntsville Utilities 4-Mar-22 Mosquito Joe Franchising LLC 7-Mar-22 Riverside Healthcare 7-Mar-22 City of Florence 11-Mar-22 Big Bang Enterprises, Inc. dba TROC 14-Mar-22 San Francisco Sheriff's Office 14-Mar-22 City of Edinburg 15-Mar-22 Resource Environmental Solutions LLC 17-Mar-22 Arizona Department of Corrections, Rehabilitation and Reentry 23-Mar-22 Pyrotechnique by Grucci 31-Mar-22 City of Torrington, CT 2-Mar-23 Radius Packaging 3-Mar-23 Surefox North America Inc. 2-Mar-23 TMCO 8-Mar-23 Wisconsin State Patrol 10-Mar-23 Air Methods 13-Mar-23 Lancaster County 14-Mar-23 XPO 21-Mar-23 Amsted Rail Co. Inc. 27-Mar-23 Wintrust Financial Corp. 27-Mar-23 Envoy Air 27-Mar-23 AutoNation6-Mar-24 Government of the Virgin Islands (US) Division of Personnel 8-Mar-24 Northrop Grumman Systems Corporation 8-Mar-24 U.S. Sugar 12-Mar-24 KAMAX 15-Mar-24 Electro Switch Corporation 18-Mar-24 Shelby County Law Enforcement Personnel Board 20-Mar-24 City of El Paso 20-Mar-24 Northeast Security 25-Mar-24 Flagler County Sheriff's Office 25-Mar-24





New Partners -

RATP Dev - Dallas Battalion
Karl's Transport - Milwaukee
Battalion
Governor Juan F. Luis Hospital
and Medical Center - USVI ARNG
Fontana Police Department Southern California Battalion
State of North Dakota - NDARNG
MILVETS Systems Technology,
Inc. - Tampa Battalion

Upcoming Ceremonies -

3 April 2025 Caliber Holding - NCARNG 8 April 2025

County of El Paso, TX - San Antonio Battalion

9 April 2025

Kent County Sheriff's Office - Great Lakes Battalion

15 April 2025

Illinois State Police - Indianapolis Battalion

12 May 2025

City of Watertown - Syracuse Battalion

14 May 2025

Onondaga Sheriff's Office - Syracuse Battalion

11 June 2025

Ingersoll Rand Industrial US, Inc. - Raleigh Battalion

Welcome our new Social Media Coordinator

A native of Portsmouth, Virginia, Marcus Sims is a proud graduate of the legendary I.C. Norcom High School, home of the Mighty Greyhounds, where he excelled as a three-year letterman in both football and track.

Immediately after high school, Marcus attended Elizabeth City State University before making the decision to serve his country by joining the U.S. Army. After serving proudly and upon returning home, he continued his education at the prestigious Norfolk State University-home of the Spartans-where he majored in Business Marketing.

Marcus's journey has been one of service, dedication, and expertise in public relations. Over the past two decades, he has built a career working with a diverse range of companies and individuals, helping them establish and elevate their brands through strategic marketing, public relations, and media outreach.



In 2006, Marcus relocated to Miami, Florida, where he spent over a decade as a Dade County resident before life brought him back to Virginia in 2019. His experience, both in and out of the military, has shaped his strategic approach to marketing and communications.

Today, Marcus is proud to serve as the Social Media Coordinator for the Army PaYS Program, where he is committed to contributing to the team's growth and advancing the mission of assisting soldiers in securing their futures. With his wealth of experience and deep passion for storytelling, he continues to be a driving force in the fields of public relations and digital media.

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